



JOB DESCRIPTION: LIFEGUARD

The Lifeguard performs a wide variety of lifeguard and pool maintenance duties and will ensure the safety of all participants in the aquatic area. The duties listed below are representative of this position, but do not necessarily include all the responsibilities and duties that an individual in this position may be called upon to perform.

Supervised by: Aquatics Specialist

Supervises: N/A

FLSA status: Non-Exempt

Main Job Duties:

- Responsible for keeping the pools in a safe condition, checking safety equipment, and proper chemical balance. Also assists Supervisor with pump room maintenance.
- Keeps Supervisor informed of staff, patron, and chemical issues.
- Responsible for guarding the lap and/or leisure pools and supervises patrons of swimming pool.
- Cautions swimmers regarding unsafe areas. Rescues swimmers in danger of drowning and administers CPR and first aid.
- Performs lifesaving techniques as necessary including, but not limited to, rescue of drowning and near drowning victims, removal of victims from the water, and application of backboard procedures. Gives first aid help and completes necessary reports.
- Responsible for education of patrons with regards to pool policies and regulations.
- Maintains order in swimming areas.
- Performs and record pool water testing as assigned.
- Keeps all certifications current.
- Attends staff meetings and trainings as appropriate.
- Checks and cleans all aquatic areas; assists in all pool maintenance. Assists other aquatic staff members as needed.

- Responsible for care and storage of equipment.

Additional Job Duties:

- Performs other appropriate pool related functions as assigned by the Head Lifeguard or Aquatics Specialist.

Hours:

- Must be available for shift work (including weekends, nights and holidays), and for on-call coverage as necessary.

Qualifications:

- Must be a minimum of 16 years of age.
- Must have certifications in Lifeguard Training, First Aid, and CPR for the Professional Rescuer or equivalent training.
- Must possess excellent customer service skills.
- Ability to:
 - (a) Act quickly and calmly in emergency situations making proper judgments as to the correct course of action.
 - (b) Establish and maintain courteous and effective working relationships with employees, the public and other agencies.
 - (c) Work efficiently and effectively as a team member within the department.
 - (d) Accurately and effectively transmit and receive information that is necessary to the accomplishment of goals and objectives, including effective written and oral communications in English; and the ability to listen.
 - (e) Exercise independent judgment.
- Must pass background check.

Mental/Physical Requirements:

- While performing the duties of this job, the employee is frequently required to swim, walk, sit, and talk or hear. The employee is occasionally required to use hands to finger, handle, feel or operate objects, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance
- The employee must occasionally lift and/or move over 50 pounds.

- Specific vision abilities include close vision, distance vision, peripheral vision and the ability to adjust focus.
- The employee must be physically able to perform all rescue skills, including backboard rescue and deep water lift.

Experience:

- Previous aquatics experience, pool maintenance and swim instruction preferred or any equivalent combination of training and experience that provides evidence of the required knowledge, skills and abilities.

I, _____ have read the above job description for the **Gilpin County Lifeguard**. To the best of my knowledge I am able to perform all duties of the job as described.

Employee

Date

Supervisor

Date